



COACH APPOINTMENT PROCESS

Rationale: To ensure that Scotland National Touch Squad has the best qualified personnel to coach the Representative Teams.

1. Advertising of Positions

- All Representative Coach positions will be advertised by the NSMC on behalf of the NSCD as broadly as possible.

2. Criteria for Applicants

- Coaches should have a commitment to furthering their qualifications through an agreed Coach Accreditation programme.
- Coaches should have previous coaching experience at an experienced or representative team level.
- All applicants may be required to complete a "Consent to Disclosure" form or equivalent for working with under 18s.
- Coaches and managers appointed to the teams must commit to:
 - ⇒ Meet with NSCDs and within one month of appointment to discuss and agree their training programme
 - ⇒ Attend selection events and selection meetings as required
 - ⇒ be available for all training commitments unless excused by the NSCDs.

3. Appointment Panel

- The Appointment Panel for the National Team Coaches shall be the NSCDs, the Chair of the NSMC and the Chair of the Selection Panel.
- The NSMC will confirm the appointment of the coaches following a recommendation from the Appointments Panel.
- Following the appointment by the NSMC, the NSMC shall forward formal notification of the appointments to the individual coach and communicate the appointments shortly thereafter to the National Squad.