



## National Team HEAD COACH – Role Profile

### PERFORMANCE MEASURES

- These measures have been established as key contributors to a successful performance
- 1. Creates and Implements a Periodised Plan**
    - Establishes a periodised plan which builds the individual as well as the team performance from the time of selection through to the World Cup
    - The Plan must identify -
      - Key objectives for the team
      - Actions to be implemented to achieve objectives
      - A logical and systematic approach
      - Checkpoints to monitor progress of the plan
  - 2. Provides both Team and Support Staff with Coaching Philosophy**
    - Coaching Philosophy is clearly communicated and understood by all members of the group
    - Coaching Philosophy is reinforced at both training and during the World Cup
  - 3. Establish Challenging Time Phased Goals for the Team**
    - Shared vision and goals that are reflected in all aspects of the program
    - Vision is utilised for team motivation and unity at training and during the World Cup
  - 4. Establish Individual Player Monitoring systems**
    - Establish assessment criteria of players from beginning to end of program
    - Provide key objectives for each player
  - 5. Appoint a Senior Leadership Group**
    - Plans and designs group structure and framework of discussions
    - Conducts meeting on an “as needs basis”
    - Opportunity given for SLG to raise individual and team issues
    - Encourages open and honest communication
  - 6. Management of Support Staff**
    - Is able to work with a management team which is cohesive with effective communication systems in place
    - Liaises with Assistant Coach on all matters pertaining to players and team development
    - Liaises with Team Manager on all matters pertaining to off field issues
    - Liaises with physio team on all matters pertaining to –
      - Player injuries
      - Injury management
      - Injury prevention