



## Head of Senior Squad

Location: Varies. Training weekends will take place in Scotland.

Responsible to: CEO Scottish Touch Association

Approximate weekly time commitment: 1 day/month plus prep and availability at appropriate tournaments

We are looking for someone to lead the management of our Senior teams in preparation for 2020 European Championships and by doing so drive excellence within the game at this level in Scotland.

### Responsibilities

#### General role:

- Lead the Senior Squad for European Championships, including the management of Coaches and Players within the Squad.
- co-operate with the National Squad in respect to all logistical and administrative requirements of the National Squads, with the assistance of Team Managers.

#### Key focus areas:

- Senior Coaching Team advertising, interview and recruitment;
- Senior Coaching team development (via evaluation, training, knowledge sharing, annual review, mentoring etc.)
- Senior player development (via player assessment, training plan assistance, involvement in the mentoring programme)
- Operating the selection policy and selection process for players within the Senior teams (subject to the possible need for a selection dispute process)
- Recruits and works closely alongside the Senior Touch Administrator in respect of administrative tasks relating to Senior teams and players
- Works closely alongside the Competition Manager in respect of Senior teams
- Should, where possible, not be involved in any capacity with any of the Senior teams.

### Person Specification

#### Essential

- Leadership and communication skills, especially the ability to be aware of the effects of effective (and ineffective) communication on group dynamics and individual player psychology
- Knowledge of the technical requirements for elite Touch, including a basic understanding of session planning, leadership, game plan strategies, drills for skill acquisition and effective strength & conditioning.

#### Desirable

- Coaching qualifications relating to Touch
- Sufficient time and resources to attend National Squad sessions, coaching workshops and selection events, together with the willingness to put aside time for strategic planning.

